



THE BEST QUESTIONS FOR EMPLOYEES

What do you want to achieve specifically?
What deeper, perhaps also personal meaning does this goal have for you?

What has helped you in the past when it comes to your professional growth?

What skills, talents or competencies do you have that you are particularly proud of? Which ones make you happiest? Which ones make you feel like you've accomplished something?

When was the last time you felt driven and motivated by your role (current or past)?

How should your boss behave to make you feel valued and engaged in your work?

Which of your professional development wishes should your boss know in order to be able to support you optimally?

What concrete support would you like to receive in the event of work problems?

How would you describe the working relationship in your team?

What am I not saying that should be said?

What am I not hearing that I should be hearing?

What is not heard that I am saying?

Who on the team does your boss value the most and who the least? Why do you think that is?

How do you think your manager thinks about you?

What do you think you should do differently?

Name the resources that would be helpful? How or where could you acquire them?

To what extent would your boss stand up for you if you made a mistake?

Suppose your office plant was an excellent observer. What would it tell me about you and how you deal with stress. What does it see that others don't?